



## CERTIFICATE OF ORIENTATION COMPLETION

This hereby certifies that on October 3, 2020

Alison Hynd  
Ashley Brooks  
George Hynd  
June Thomas  
Rob Harrahill  
Stephanie Sams  
Summer Brown  
Trey Zimmerman

of The Gates School, located in Charleston, South Carolina,  
have successfully completed their orientation within one year of taking office as  
specified by the South Carolina Charter Schools Act of 1996, as amended.

*South Carolina Code of Laws SECTION 59-40-155. Orientation programs for board members and administrators.*

*(A) Within one year of taking office, all persons elected or appointed as members of a charter school board of trustees after July 1, 2006, shall complete successfully an orientation program in the powers, duties, and responsibilities of a board member including, but not limited to, topics on policy development, personnel, instructional programs, school finance, school law, ethics, and community relations. The orientation must be provided at no charge by the State Department of Education or an association approved by the department.*

*(B) Within ninety days of employment, an administrator employed by the charter school, who is not certified, shall complete successfully an orientation program in the powers, duties, and responsibilities of a school administrator including, but not limited to, topics on personnel, instructional programs, school finance, school law, ethics, and community relations. The orientation must be provided at no charge by the State Department of Education or an association approved by the department.*

*HISTORY: 2006 Act No. 274, Section 1, eff May 3, 2006.*

**Carol Aust,**  
Executive Director