



CLASSROOM TEACHER

Gates School, located in the Charleston, S.C. area, is an elementary charter school offering a comprehensive educational program to serve students with dyslexia. The Gates School core philosophy is that all children can reach their full potential given specialized highly trained teachers who utilize research-based teaching methods within a nurturing atmosphere. Gates School opened in the Fall of 2021 with grades 1-5 and will expand one grade per year to become K-8.

Mission: To provide an exceptional, evidence-based, multi-sensory education for students with dyslexia to open the gates to their academic potential in an environment that empowers students to develop a positive and socially conscious self-image.

Vision: Our vision is to be recognized as one of the most successful multi-sensory educational leaders in the region for providing highly structured, student-centered education that addresses the academic and social challenges students with dyslexia experience.

Position: Teacher

Department: Faculty

Reports to: Executive Director / Principal

Job Classification: Full-time, 10-month exempt position

Start Date: August 1, 2022

POSITION SUMMARY: A Gates School teacher is dedicated to the mission and philosophy of the school. The teacher will provide overall instructional programs, guidance, and support to ensure each student's success. Through differentiated instruction and a love of working closely with children and their families, the teacher will provide a rich and diverse educational experience for all students. Evidenced-based, multisensory education partnered with a social-emotional learning curriculum work together to build a firm foundation in welcoming diversity, equity and inclusion to create this remarkable program.

RESPONSIBILITIES:

Classroom

- Plan and deliver approved instructional programs
- Analyze, assess, and adjust instructional implementation strategies as necessary
- Work closely with members of the faculty to ensure continuity within the grade level and across multiple grade levels

- Organize opportunities for field trips and other out-of-school learning opportunities, including overnight camps
- Utilize positive reinforcement to build students' confidence and self-esteem as individual learners and part of the school community
- Maintain a classroom that is orderly, sufficiently organized, and equipped to meet the needs of the program and students while presenting a professional appearance to school stakeholders
- Communicate with families via conferences, phone conversations, emails
- Maintain anecdotal records, student observations, work samples, and corresponding assessments
- Complete student progress reports
- Assume full responsibility for organizing, scheduling, and leading parent-teacher-student conferences at a minimum of three times annually.
- Document conference reports, discipline concerns, student health, and other professional correspondence as appropriate

Professional Expectations

- Attend weekly meetings such as faculty, curriculum, partner, team, or committee meetings
- Continue to stay abreast with Orton-Gillingham strategies and best practices in education.
- Take advantage of professional development opportunities
- Attend in-service days, meetings, seminars, and training sessions
- Engage in self-assessment and work towards professional goals while pursuing continual professional growth
- Consult and work with colleagues and administration

Collaboration

- Write articles for the school newsletter and other school publications as needed
- Participate fully in the life of the school by contributing to and attending school events, supporting marketing, advancement/development efforts, and being a representative of the school
- Play an active role in the admissions process through classroom visits and observations
- Promote enrollment for the school internally and externally
- Serve as a mentor for new faculty and the Gates University Team as needed
- Support the school and its leadership

QUALIFICATIONS:

- Bachelor's degree with South Carolina State certification, Master's degree preferred
- Commitment to mission and philosophy of the Gates School
- Knowledge of the process of reading, writing, math and the development of study skills
- Sensitivity to intellectual, physical, and emotional needs of students
- Experience in an elementary/middle school setting
- Excellent verbal and written communication skills
- Strong organizational, management, and goal-setting skills
- Excellent interpersonal skills with colleagues, families, and students
- Desire and ability to work with children with learning differences
- Practice and model respect for individual differences, learning styles, and rates of learning
- Desire for on-going professional development

ADDENDUM:

Gates School will use the Expanded ADEPT Support and Evaluation System for evaluating its teachers consistent with South Carolina Department of Education guidelines. Additionally, as part of its annual teacher performance evaluation and to fulfill the requirements of ESSA, all teachers will receive a minimum of four observations yearly.

This description is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements. All personnel may be required to perform duties outside of their normal responsibilities to meet the ongoing needs of the school

TO APPLY:

- Resume or other summary of related experience.
- Cover letter / or statement of educational philosophy.

Email to: Ashley Brooks a.brooks@gatesschool.org

Gates School is an Equal Opportunity Employer

Gates School is an equal opportunity employer. It is the Gates School policy to make all personnel decisions without discriminating on the basis of race, color, creed, religion, marital or family status, gender, sexual orientation, gender identity, physical and/or mental disability, height, weight, age, marital status, citizenship, national or ethnic origin, military status, ancestry, or genetic information. The Gates School non-discrimination policy extends to all terms, condition, and privileges of employment as well as the use of all school facilities, participation in all school-sponsored activities and employment actions such as promotions, compensation, benefits, and termination of employment.